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Women Empowerment-Action
(WE-Action)



Annual Report Bulletin 2025



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ABOUT US

Women Empowerment – Action (WE-Action) established in 1995. It is registered and licensed by the Federal Democratic Republic of Ethiopia’s Agency for Civil Society Organizations (ACSO) in accordance with civil society organization’s Proclamation No. 1113/2019. It has secured a renewed license with certificate number of 0922.

WE-Action is a feminist women’s rights organization working in both development and humanitarian contexts to advance gender equality and women’s empowerment, promoting sustainable livelihoods and positive transformative social change.



OUR VISION

Envision a Gender Just Ethiopia



OUR MISSION

Empower men and women for gender transformation, sustained livelihoods and resilience to humanitarian crises



OUR VALUES

- Accountable
- Compassion
- Equity
- Inclusive



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ACRONYMS

CAG	Community Action Groups
CHS	Core Humanitarian Standard
GDCD	Gender and Development Community Dialogue
GMF	Gender Model Family
GSSB	Gender Safe School Bill
GTA	Gender Transformative Approach
HHs	Households
IDPs	Internal Displaced Peoples
IGBVR	Integrated Gender Based Violence Response
MHPSS	Mental Health psychosocial support
PSEAH	Protection of Sexual Exploitation, Abuse & Harassment
SAA	Social Analysis and Action
SASA	Start Awareness and Support Action
SGBV	Sexual and Gender Based Violence
SHG	Self Help Group
THM	Transformative Household Methodology
WE-Action	Women Empowerment – Action
WGSS	Women and Girls Safe Space
CHC	Compliant Handling Committee
H.H	Head Office
F.O	Field Office

PREFACES

For more than three decades, WE-Action has been at the forefront of the feminist movement advancing gender equality and women's rights in Ethiopia. Guided by our vision of a gender-just society, we continue to challenge structural inequalities, promote gender-equitable livelihoods, and deliver dignified humanitarian responses while strengthening the prevention of PSEAH Protection of Sexual Exploitation, Abuse and Harassment

In 2025, WE-Action further strengthened its role as a learning and values-driven organization by investing in program quality, accountability, staff competencies, and strategic partnerships. These efforts reflect our commitment to delivering impactful and sustainable interventions that place women and girls at the center of development and humanitarian action.

Building on three decades of experience and learning, we aspire to position WE-Action as a center of excellence for gender equality and the empowerment of both women and men. Our work continues to amplify women's voices, expand their leadership, and promote their right to live free from violence and discrimination.

The achievements of 2025 represent an important milestone in our journey toward a more gender-just Ethiopia. As we move into 2026, we remain steadfast in our commitment to advancing women's leadership, ensuring equitable access to resources and opportunities, and strengthening collective action for lasting social transformation.

Message from the Executive Directress



The year 2025 has been a remarkable year for WE-Action. Despite operating in an increasingly complex and fragile environment, our organization continued to advance its mission of promoting gender equality, strengthening livelihoods, and delivering dignified humanitarian assistance to communities most in need. I am proud of the significant progress we have achieved across our development and humanitarian response programs, as well as the strides we have made in strengthening our organizational excellence.

Throughout the year, WE-Action expanded its efforts to challenge gender inequality, promote gender-equitable livelihoods, and provide life-saving humanitarian assistance in conflict-affected and vulnerable areas. Our programs have continued to center women and girls while engaging communities to transform harmful norms, strengthen resilience, and promote inclusive development. These achievements reflect the dedication, professionalism, and courage of our staff and partners who work tirelessly to serve communities under difficult conditions.

Much of this progress has been made by teams working in conflict-affected areas, often under significant personal risk. In a year when the humanitarian sector witnessed the tragic loss of many humanitarian workers globally, we honor those who lost their lives while serving vulnerable communities. Their commitment reminds us of the profound responsibility carried by humanitarian actors and the importance of ensuring that assistance reaches those who need it most.

Despite the challenging context, WE-Action remained resilient and steadfast. Guided by a strong conflict-sensitive approach and a deep commitment to the safety, dignity, and rights of communities, our teams continued to deliver programs that make a meaningful difference in people's lives. Our ability to operate in these difficult environments reflects the strength of our values, the trust of the communities we serve, and the dedication of our staff.

Equally important are the advances we have made as a learning and accountable organization. During 2025, WE-Action continued to invest in strengthening internal systems, program quality, partnerships, and accountability mechanisms to ensure that our interventions are effective, transparent, and responsive to community needs.

As we look ahead, we remain committed to deepening our impact, strengthening partnerships, and continuing to stand with women, girls, and marginalized communities in their pursuit of equality, dignity, and sustainable livelihoods. I extend my sincere appreciation to our governance body, staff, partners, donors, and the communities we serve for their trust, resilience, and collaboration in making these achievements possible.

Together, we will continue to advance our shared vision of a just and equitable society where all people can live with dignity and opportunity.

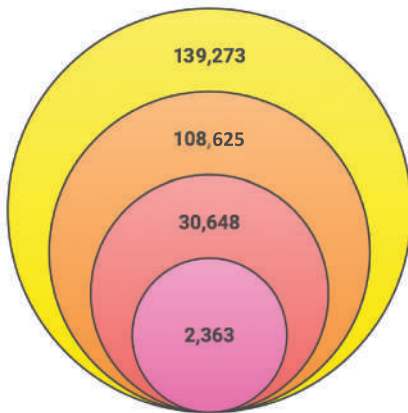
**With gratitude,
Martha Nemer Woyessa
Executive Directress**

Project Portfolio 2025

Geographic Location(s)	Project name	Location	Funding partner
South Ethiopia	1. Her Empowerment Her Protection (HEHP)	Dassenech	CST
	2. Integrated Emergency Response for Flood-Displaced Communities	Dassenech	CST
	3. Support Health, Poverty Reduction and Gender Equality (SHPRGE)	Dimmekka	HT3000
	4. Pathways to Peace (Phase II)	Dimmekka	Salzburg for Ethiopia
	5. Empowered Women Leadership for Gender Equality, Peace and Resilience building	Jinnka	DCA
	6. Strengthening the Response to Gender Based Violence	Jinnka	UNICEF
	7. Scaling innovation 4 Reduced & Redistributed women's unpaid care work (I4RR)	Wollayta	Ripple Effect
	8. Integrated Women Empowerment Project (Phase III)	Wollayta	Act Church of Sweden
	9. Scaling Women's Voice and Local Ownership (WVLO)	Wollayta	Amref Health Africa
Oromia	1. Her Time to Grow (HTTG)	Woliso	iDE
	2. Women Land Rights Beyond Certification	Batu	HT3000
	3. Support Health, Poverty Reduction and Gender Equality (SHPRGE)	Batu	HT3000
	4. GBV-Responding to critical gaps	Wollega	SOSE/EHF
	5. Girls Glow	Batu	Global Glow
Amhara	1. Climate Adaptation and Rural Development (CAED II)	North Wollo	DF Norway
	2. Rural Women Cultivating Change (RWCC)	North Wollo	Seed Change Canada
	3. AECID23 (North Wollo)	North Wollo	Farmamundi-Spain
	4. Humanitarian Support Towards the Resilience of People Affected by Conflict and Drought	North Wollo	Finish Refugee Council (FRC)
	5. A Comprehensive Community-Led Approach to GBV Awareness, Recovery Psychosocial Support and Gender Equality	North Wollo	DCA
	6. Amhara Local Governance Program (ALGP+)	Dessie	Helvetas Swiss
	7. Joint Action Grant (JAG)	North Shewa	Malala Fund
	8. Centering Women and Girls in SGBV Response and Mitigation in Conflict-Affected Communities	Raya Kobo	Oxfam- Canada
	9. Her Protection Her Empowerment (HPHE)	Gojam	EHF-UNOCHA
	10. SHE-ACT: Safeguarding Her Empowerment – Action for Community Transformation	Gojam	EHF-UNOCHA
Tigray	1. AECID23	Mekele	Farmamundi-Spain
	2. PRE24	Mekele	Farmamundi-Spain
	3. AECID2024	Mekele	Farmamundi-Spain

Our Reach in 2025

Our Project Reach in 2025



Total Reach

Women & Girls 101,717
Men & Boys 37,556



Development Program Reach

Women & Girls 80,731
Men & Boys 27,894



Humanitarian Emergency Program Reach

Women & Girls 20,986
Men & Boys 9,662

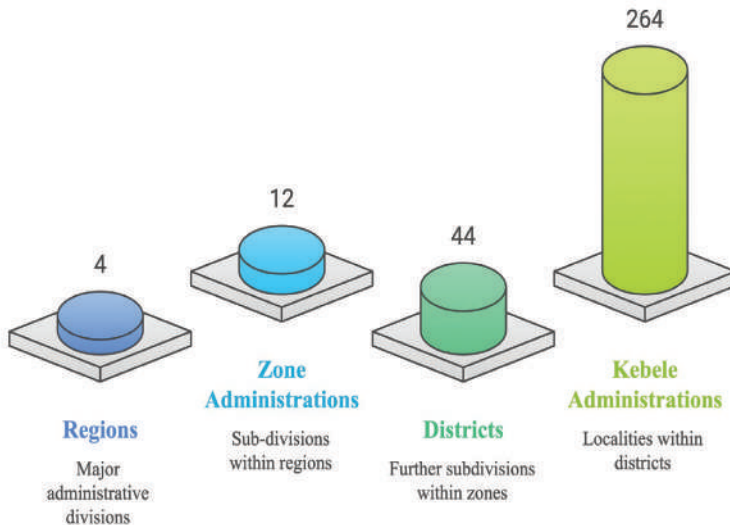


People with Disabilities Reach

Women & girls 2,210
Men & Boys 153

Operational Coverage in 2025

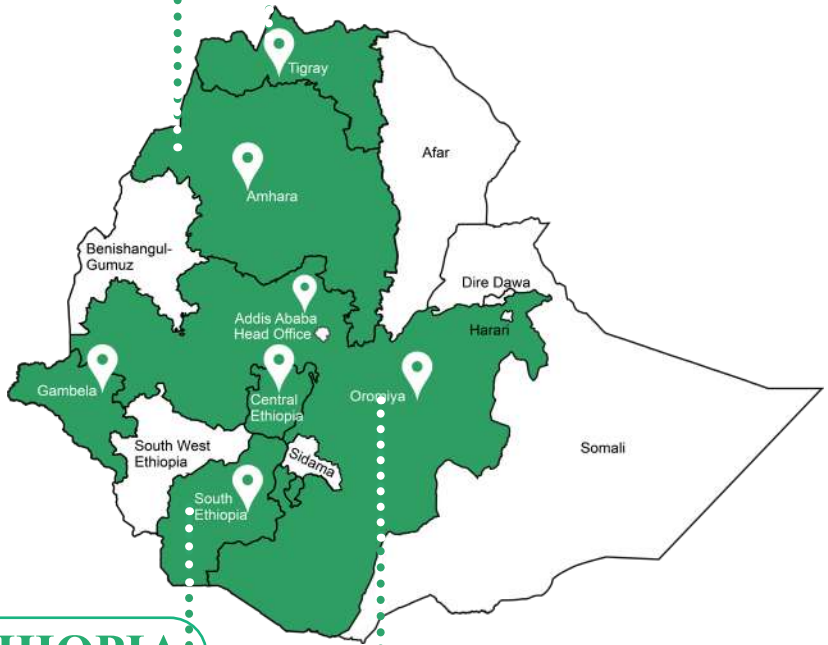
Operational Coverage in 2025



WHERE WE WORK

TIGRAY

AMHARA



SOUTH ETHIOPIA

OROMIA



Advancing Change in 2025: Program Interventions and Achievements Highlights of Our Progress



Strategic Goal -1: Fight Gender Inequality

Women's Land Rights in Practice: Addressing Gender Barriers Beyond Certification

Gemenne's Journey to Confidence claiming her land utilization right.

For many years, Gemenne believed that land ownership and property decisions belonged only to men. After leaving school in Grade 7 to marry, she had little awareness of her rights and never questioned traditional norms. As she recalls,

“I did not even know I had the right to own land. I thought only my husband had authority over our property, so I was never involved in household decisions.”



Her life began to change when she joined a Self-Help Group through the Women's Land Rights Beyond Certification (WLRBC) project. Through training on gender equality, leadership, and women's rights, as well as community dialogues, she learned about her legal rights and gained the confidence to claim them.

“Now I know that I have the same land ownership rights as my husband. I even started claiming my rights. In addition to our jointly owned land, my husband gave me one hectare in my own name which he used to independently managed. I now pay the farmland tax myself and feel more secure about my future,” she explains.

The project also improved gender relations at home. Through family and community gender dialogues and male engagement activities, decision-making and household responsibilities became more shared.

“Now my husband discusses every decision with me. We only sell property when we both agree, and he even helps with housework something that was unthinkable before.”

Financial literacy training and access to group loans also strengthened Gemenne's economic independence. She started saving weekly and used a loan to begin a poultry business, earning about 3,000ETB per month

“Before, I didn't know how to save. Now we save regularly and invest in productive activities,” she says.

Today, Gemenne is also more active in community affairs. She attends meetings, shares her views, and participates confidently in decisions. She witnessed the changes: *“Before, I never spoke in meetings. Now I express my opinions just like the men do.”*

Gemenne's story shows how awareness, economic opportunities, and community engagement can empower women to claim their rights, improve their livelihoods, and participate equally in family and community life.



Fighting Gender in Equality

Our strategic goal of Fighting Gender Inequality aims to transform the social and cultural norms that restrict the rights and empowerment of women, girls, and marginalized groups. In 2025, the organization implemented gender-transformative programs that challenged harmful norms and promoted attitudes and practices that support gender equality.

The interventions engaged women, men, boys, girls, community leaders, and faith actors to encourage more equitable gender relations and redefine harmful perceptions of masculinity. To achieve this, WE-Action applied approaches such as Start Awareness Support Action (SASA), Social Analysis and Action (SAA), Community Gender and Development Dialogues (CGDD), Gender Model Family (GMF), community radio programs, Community Action Groups (CAGs), family gender dialogues, and Positive Masculinity initiatives. These approaches fostered critical reflection, strengthened community accountability, and promoted collective action for gender equality.

Key Achievements in 2025

Awareness raising

- A total of 133,712 people (83,602 women and 50,110 men) were reached with awareness and education on gender equality, women's rights, gender-based violence (GBV), women's empowerment, and social and gender norms.
- A total of 345 community dialogues and campaigns were conducted during the reporting year.
- A total of 32,953 IEC materials were produced and distributed to disseminate key messages on gender equality and women's right across communities.



Women's agency and voice

- A total of 40 new Women Self-Help Groups (SHGs) were established, and 785 existing groups were strengthened, reaching 19,580 members. These members received leadership mentorship, technical support, and regular supervision, enabling them to become advocates for women's rights.



- The groups meet weekly to save collectively and discuss issues such as gender equality, sexual and reproductive health, women's rights, and other social and environmental concerns.
- Guided by trained leaders and facilitators, SHGs serve as strong platforms for solidarity, empowering women, strengthening social networks, and promoting collective action for gender justice.

Women access to basic services

- 14 health institutions across Tigray, Amhara, Oromia, and South Ethiopia were equipped with medical supplies and essential medicines, with an investment of ETB 22.9 million to strengthen services for women and GBV survivors.



- 101,717 women accessed essential services, including SRHR, GBV support, safe spaces, cash assistance, functional adult literacy, and health kits.
- 37,556 men also benefited from related services and community support initiatives.
- 1,526 service providers and stakeholders were trained on SRHR, GBV, and PSEA to improve survivor-centered and community-responsive service delivery.

Women Leadership

- 2,277 women were assigned leadership roles in local government, committees, cooperatives, and community groups through leadership trainings, mentorship, and community dialogue forums.
- Their participation strengthened inclusive governance, increased women's representation, and promoted a more equitable environment for community decision-making.

Gender-Balanced Care Work

- Six rural childcare centers were established in Wolayita Zone to promote gender-balanced care responsibilities.
- The centers served an average of 240 children per month, reaching a total of 680 children during the reporting period.
- By providing safe and reliable childcare, the initiative reduced women's unpaid care burden and enabled greater participation in economic and community activities. This support helped women expand income-generating activities such as farming, small businesses, trading, and handicrafts, while also encouraging more equitable sharing of caregiving responsibilities between women and men.



Male Engagement and Transformative Masculinity

- 50,110 men and boys were engaged through workshops, community dialogues, and mentorship sessions promoting transformative masculinity and challenging harmful gender norms.
- 3,080 men were organized into 154 male-only Self-Help Groups, creating safe spaces for reflection on masculinity and behavior change.
- 246 men were identified by communities as role models for supporting gender equality, and 138 received recognition certificates.
- These initiatives encouraged men to support women's rights, share household responsibilities, prevent gender-based violence, and promote women's leadership and economic participation.



Advocacy and Public Engagement

- Gender Safe School Bill endorsed by the Amhara Regional Education Bureau and promoted in Sidama, Afar, Tigray, and Oromia.
- Mass awareness reached millions via radio, TV, and IEC materials.
- Over 45,000 people engaged through forums, campaigns, and media outreach.
- Students and teachers trained to recognize and respond to gender-based violence.
- Strengthened community-led initiatives and partnerships to create safer, equitable environments for women and girls.



Strategic Goal 2: Gender Equitable and Sustained Livelihoods

From Invisible to Influential: Genet Tsegaye's Journey of Empowerment

Genet Tsegaye, a young woman from Zoregotera Kebele, North Wollo, Amhara Region, recalls:

“...before, I was invisible. My voice was lost. Now, I stand strong, not just for myself, but for other women too.”



For years, Genet and her husband relied solely on daily labor to support three families. With no land or fixed assets, and traditional norms limiting women's participation in leadership and economic activities, Genet had little exposure to empowerment opportunities. She says *“...being women and poor I had no chance for self-expression or decision-making and was afraid to speak in public,”* she remembers.

Her life began to change in 2021 when she joined a Self-Help Group (SHG) facilitated by WE-Action. At first, she was skeptical about the anticipated changes. She says:

“...saving 5–10 birr weekly seemed insignificant, and I was not sure that being a member of SHG would change my life.” But the SHG became a platform for learning, mutual support, and empowerment. Through gender equality and women's right trainings, crop production training, and leadership development, Genet gained both skills and confidence. She stated the change:

“...after the training I received loan from my SHG and two packs of carrot seeds from the project.

I cultivated them on 0.25 hectares of land I got by rent. The carrot harvest brought a net income of 65,000 ETB, which we used to purchase a camel for transporting goods. Continued cultivation of other vegetables earned an additional 30,000 ETB. Today, we cultivate 0.5 hectares of carrots with a projected income of 80,000 ETB, depending on market conditions...”

Genet's transformation goes beyond economic success. She recalls her social empowerment: *“...I served as vice-leader of the SHG for two years and became the main leader in 2023, representing women and children at the kebele level,”* she explains. *I now have the confidence to speak publicly and advocate for women's rights within my kebele. I am a voice for women who lacked opportunities to express themselves or make decisions.”*

Genet's story illustrates the power of gender transformative livelihood programs that integrate women's empowerment into economic development, enabling women to break cycles of poverty, challenge social norms, and achieve both economic and social empowerment.



Gender Equitable and Sustained Livelihood

Our Strategic Goal 2 on gender-equitable and sustained livelihoods aims to address gender barriers that limit equitable access to food and livelihood opportunities. This goal focuses on analyzing gender dynamics within food systems and tackling the structural barriers that restrict women's participation, control over resources, and decision-making power.

Our interventions integrate gender analysis across the food system to identify inequalities and promote inclusive solutions. The program promotes gender equality throughout the different components of the food system, including food production; food processing and storage; food distribution and transportation; food marketing and retail; food consumption; waste management and recycling; as well as the support systems and governance structures that shape the functioning of food systems.

Through these interventions, WE-Action promotes a feminist agroecology model that places women at the center of decision-making, leadership, and innovation in food systems. This approach strengthens women's roles as producers, entrepreneurs,

Key Achievements in 2025

Strengthening Livelihoods through Training and Capacity Building

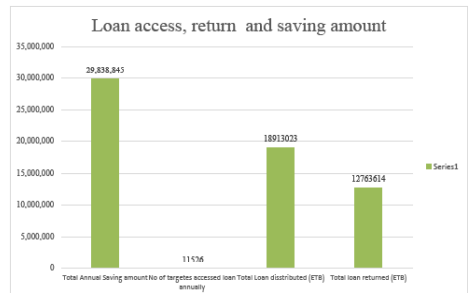
- A total of 17,727 participants benefited, including 12,126 women and 5,601 men, through comprehensive livelihood training on improved agricultural practices, animal husbandry, organic fertilizer preparation, climate-smart farming techniques, and other sustainable skills. These trainings enabled participants to gain practical skills that promote sustainable farming, enhance productivity, and strengthen economic resilience within their communities.

- Farm inputs provided and 4,001 community members benefited (3,602 women, 399 men). Support included: 3,384 kg crop seeds, 2,230 kg vegetable seeds, 276 tools, 7,944 chickens, and 2,800 small ruminants (sheep and goats).
- The capacity building and farm input provision strengthened household productivity, diversified income, and increased resilience to climate-related shocks.



Women's Economic Independence and Asset Ownership

- WE-Action advanced women's financial autonomy through the Self-Help Group (SHG) approach in 2025 and 785 existing SHGs strengthened; 40 new groups established.
- 16,500 members saved ETB 29,838,845.00 collectively.
- Direct financial support (savings, seed capital, cash grants) totaled ETB 72,632,898.00.
- 11,526 women accessed loans totaling ETB 18,913,023.00; ETB 12,763,614.00 already repaid, demonstrating strong financial discipline.



Women Participation in Environment Protection

- WE-Action strengthened women's and men's capacity on environmental protection through training and hands-on conservation activities. A total of 633,673 agroforestry and cash crop seedlings were planted across 86.74 hectares in 2025. The intervention reduced soil erosion, improved soil fertility, increased groundwater recharge, and expanded vegetation cover. Climate-smart agriculture practices were promoted to enhance resilience to climate variability and shocks.

Literacy Transformation

- IFAL program implemented to boost women's decision-making, business skills, and men's literacy. A total of 941 participants enrolled in 2025 (814 women, 127 men). A total of 314 women and 92 men completed the program and received certificates, advancing economic empowerment.
- Participants gained skills to manage businesses, household finances, and interpret agricultural instructions. Results were verified through evaluations, assessments, and field monitoring.



Strategic Goal 3: Protection and Life Saving

Her Protection, Her Empowerment: A GBV Survivor's Journey to Hope

“...I was welcomed with warmth and compassion, and I felt like someone truly understood my pain...”

In 2022, a 21-year-old woman from Amhara Region left her hometown seeking better job opportunities and found work as a waitress in a local grocery store. However, by 2023, the escalating conflict in the region made life increasingly dangerous, especially for young women and girls, who became highly vulnerable to gender-based violence (GBV).

The young woman, hereafter referred to as the storyteller, shared her traumatic experiences:

“...armed groups visited my house and took me to a remote forest, torturing me physically for two weeks. They later returned and committed rape, leaving me hopeless and depressed. Later, another armed group took me to a nearby forest, abused me physically for three days, and eventually released me. then I had no choice but to enter prostitution to survive.”

It was in this vulnerable state that the Her Protection, Her Empowerment (HPHE) project reached her. The project provides survivor centered GBV response mechanisms and comprehensive support, including psychosocial counseling, cash assistance, health services, and livelihood support.

The HPHE project emphasizes coordinated, multisectoral interventions and community-based mechanisms to respond effectively to GBV. By strengthening referral pathways and integrating services across sectors, the project ensures survivors receive timely, comprehensive, and dignified support helping them regain confidence, livelihoods, and hope.



“...at a time when I had lost all hope, I heard about services for GBV survivors and decided to visit WE-Action. From the moment I arrived, I was welcomed with warmth and compassion. I received counseling to process my emotions, and cash support allowed me to get the health checkup I desperately needed,” she recalled.

Through HPHE's survivor-centered approach, she became actively involved in her case management, ensuring confidentiality, and prioritizing her safety and recovery. With unconditional cash support and guidance, she began rebuilding her life:

“...the project first focused on my psychosocial well-being. Once I started recovering from trauma, I received support to improve my livelihood. I now run a petty trade and handcraft business, which has been transformative. I feel empowered because my protection is enhanced, and I am building a future for myself.”



Protection and Life Saving

Our protection and lifesaving goal ensures humanitarian aid reaches those affected by crises with dignity, safety, and respect. We prioritize safeguarding vulnerable populations, including women, children, and marginalized groups, from sexual exploitation, harassment, and abuse.

We integrate prevention, response, and accountability measures across all programs, establish clear safeguarding mechanisms, provide survivor-centered support, and raise community awareness about rights and safe reporting.

In 2025, our initiatives reached thousands of people, strengthened community protection networks, and improved referral pathways for survivors. By embedding protection principles in all interventions, we foster safer, more resilient communities where survivors are supported and empowered.

Key Achievements in 2025

Evidence-Based and Community-Driven Support

- In 2025, WE-Action conducted seven assessments to guide need-based, responsive programs. The assessments included community needs, gender priorities, and conflict impacts in Tigray, Amhara, and Oromiya.
- Findings informed humanitarian interventions that are safe, dignified, and equitable.
- Evidence-based programming strengthened WE-Action's ability to deliver inclusive and impactful support to crisis-affected communities.

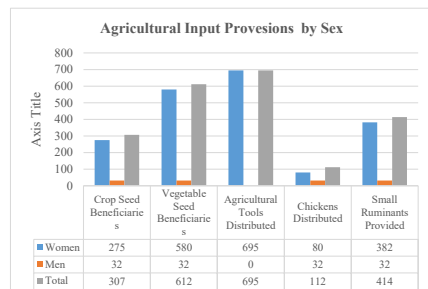
Life-Saving Humanitarian Interventions



- In 2025, WE-Action provided humanitarian assistance to 64,326 (men 25,730) people in conflict- and disaster-affected areas, investing ETB 39,188,040.81. Shelter kits reached 300 women and girls, providing safe and private spaces during emergencies.
- A total of 1,956 women and girls received dignity kits and essential non-food items to maintain hygiene and dignity.
- Health services were strengthened in 14 facilities across Tigray, Amhara, and Oromiya regions.
- Emergency food assistance included wheat, pulses, and cooking oil provided to meet immediate nutritional needs.
- All interventions adhered to humanitarian principles and were integrated with protection, livelihoods, and GBV programs, supporting urgent needs while building resilience and pathways to recovery.

Emergency Livelihood Recovery Support

- In 2025, WE-Action supported households affected by conflict and climate shocks in Amhara, South Ethiopia, and Tigray through livelihood recovery interventions.
- Support included crop and vegetable seeds, agricultural tools, chickens, and small ruminants, benefiting 2,140 community members (2,012 female and 128 male).
- Interventions improved agricultural productivity, diversified income sources, and strengthened household resilience.
- The program enhanced community capacity to withstand climate-related shocks and promoted sustainable livelihoods.



Protection - GBV Prevention and Response

- In 2025, WE-Action reached 13,658 women and girls' beneficiaries with strengthened protection systems and survivor-centered GBV services, including emergency cash assistance of ETB 25,503,584.19.
- Three One-Stop Centers and 13 Women and Girls Safe Spaces were reinforced to provide comprehensive care, psychosocial support, and empowerment programs.
- Capacity-building workshops reached 5,857 (men 2,342) participants, enhancing GBV response, safeguarding practices, and community-level protection systems.



Mental Health Support

- In 2025, WE-Action integrated mental health and psychosocial support into humanitarian and protection interventions, reaching survivors of crises, conflict, and gender-based violence.
- A total of 1,088 women and adolescent girls in Tigray, Amhara, and Southern Ethiopia received structured support through safe spaces, One-Stop Centers, and community outreach.
- Services included counseling, medical and legal referrals, group therapy, and community support, strengthening resilience and promoting recovery for vulnerable women, men, and children.



Strategic Goal 4: Organizational Excellence

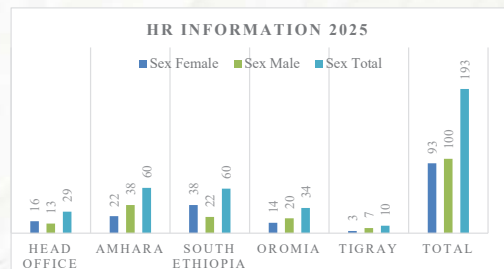
Commitment to resilience, gender justice, program quality, and accountability

WE-Action, as a learning organization, is committed to organizational excellence by investing in internal capacity, strengthening resilience, promoting gender justice, and enhancing program quality and accountability. In 2025, a series of capacity-building initiatives were conducted by both external consultants and internal staff to reinforce skills and institutional effectiveness.



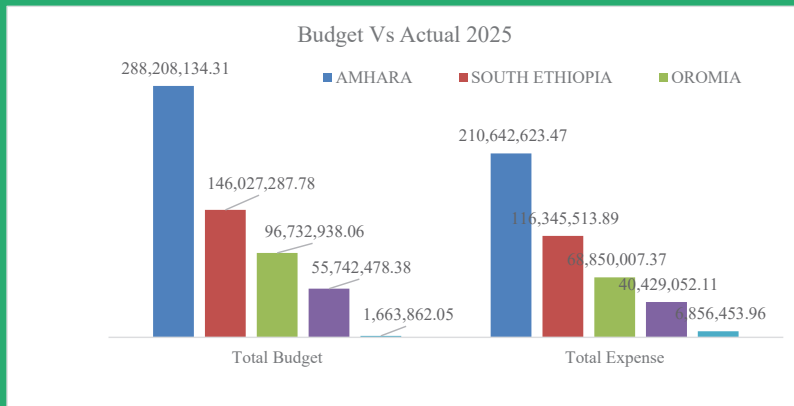
Resource management

- WE-Action operates 13 field offices across Ethiopia: Amhara region: (Mersa, Kobo, Sekota, Debremarkos, Shewarobit), Oromia region: (Batu, Woliso, Dembidolo) Southern Ethiopia regions: (Wolayta, Jenka Dimeka, Dasenech)
- In 2025, a total of 194 employees contributed to organizational successes, with 48 percent female staff.
- Staff composition included 116 technical employees (67 female) and 77 support employees (28 female).
- Human resources were managed effectively through induction program, capacity building, technical support, on-the-job mentoring, and a strong time management system, ensuring optimal utilization.



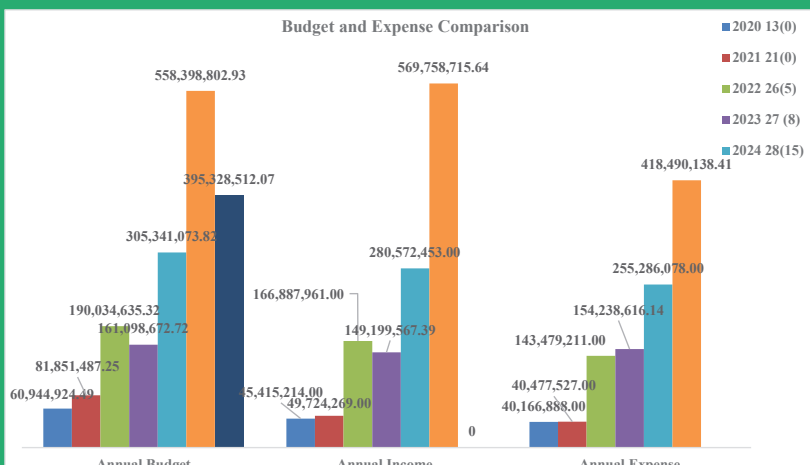
Financial management

- Effective financial management was supported by strengthened finance staff capacity and a robust internal control system.
- In 2025, WE-Action implemented a total of 29 projects (14 development and 17 humanitarian) projects with a total budget of ETB 588,374,700.57, in partnership with 19 financing partners.
- During the fiscal year, ETB 443,123,650.8 was spent, including ETB 368,073,434.60 on program activities and ETB 73,918,453.80 on administrative expenses. Overall budget utilization reached 75 percent, with an income-to-expense ratio of 88 percent; program and administrative cost utilization were 83 percent and 17 percent, respectively



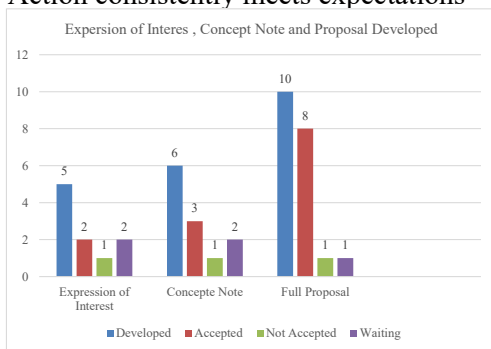
Financial Growth

- Over the past five years, WE-Action has achieved remarkable growth in its financial capacity, strengthening its ability to mobilize and manage resources effectively. This sustained increase has enhanced the organization’s resilience, enabling greater impact across its programs and initiatives



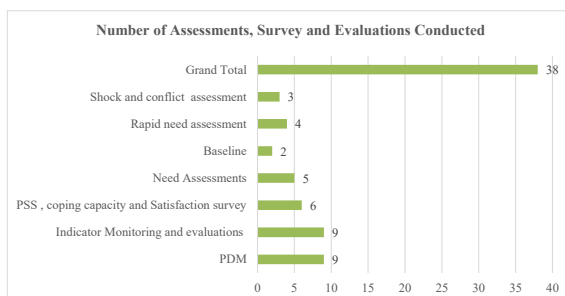
Business Development, Partnership and Communications

- In year 2025 we established collaborations with Save the Children, WHH, Global Girls Glow, Norwegian Church Aid, Health Poverty Action, and UN Women.
- Conducted 23 meetings with funding partners to strengthen collaboration and explore joint initiatives.
- A total of 11 socio economic assessments conducted and informed the program designing.
- Updated organizational profile; website reached 1,900 visitors.
- Produced 32,953 publications and 15 videos: updated HO locations on Google Maps (1,612 searches).
- Formalized 8 agreements with key partners and 3 project agreements with regional governments.
- Partners and staff satisfaction survey conducted and archived 93.3% of funding partners reported that WE-Action consistently meets expectations



Program Quality and Accountability

- Monitored CHS implementation and ensured alignment with donor, national standards, and community needs.
- Conducted 25 multi-sectoral, gender-sensitive assessments including baseline studies, evaluations, PDMs, and satisfaction surveys.
- Trained 13 staff (8 male, 5 female) externally on MEAL foundations and conducted internal CHS and database training for staff and government representatives.
- Developed 8 new MEAL plans and databases; regularly updated existing databases for accurate, timely reporting.



Monitoring and Supportive Supervisions

In addition to monitoring visits by the Secretariat Office, WE-Action Board members conducted field visits to Tigray from October 13–17, 2025, observing strong performance in health, GBV, livelihoods, and capacity-building, while noting needs in agriculture, healthcare, and program expansion. They also visited programs in Jinka, Dimeka, and Dassenech in South Ethiopia from October 27–31, 2025, recognizing achievements in peacebuilding, GBV response, health, livelihoods, and women’s empowerment, and emphasizing the importance of visibility and stakeholder engagement.



Our Funders , Supporters and Collaborators

Active Funding Partners



Membership



Government Partners



Closed Partnership



General Assembly Governance

Name

- 1 Assistant Professor Mesfin Mesele
- 2 Mr.Fekadu Agmas

Responsibility

- Chairperson of General Assembly
- Secretary of General Assembly

Board Members

Name

- 1 Mr Solomon Geberemedihen
- 2 Mr Negatu Dagnachew
- 3 Mrs Nigist Shiferaw
- 4 Mrs Seleamawit Geberetsion
- 5 Dr Semaw Ayalew
- 6 Mr Wodaje Mesele
- 7 Mrs Zelekash Eshetu
- 8 Mrs Beredu Tesema
- 9 Sr Emebet Kechem

Responsibility

- Board Chairperson
- Board Deputy Chair
- Member
- Member
- Member
- Member
- Member
- Member
- Member





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Women Empowerment-Action
(WE-Action)

SINCE 1995

CONTACT US

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